



## Landscaping Hardscape Laborer / Crew Member

Are you looking for a landscape company that values its employees? A place where you can grow with the company? Join our inclusive culture at Garrett Churchill where you will have benefits and opportunity for advancement. Our company culture encourages our employees to work together for a successful outcome.

Garrett Churchill is a growing landscape company covering Southeastern Pennsylvania, currently seeking dedicated, dependable hardscape laborers to work safely in the field. As a hardscape professional, you will work alongside other crew members, receive direction from and report to your foreperson. If you are looking to learn new skills and love working outside in a team environment doing work you are proud of, this position could be right for you!

### Why join Garrett Churchill?

- \$18+/hr. paid weekly.
- Benefits package includes health, prescription, and vision insurance, 401k with a company match, and paid time off.
- Quarterly incentives.
- Industry-leading safety programs.
- Company-sponsored social events.
- Company-provided uniform and Personal Protective Equipment (PPE).
- Professional equipment and tools.
- Paid certifications and continuing education available.
- Training and career advancement opportunities for employees who demonstrate a strong work ethic, think creatively, and manage time and projects efficiently and safely. We have a clear career ladder in place.

### Work Schedule

- You'll work outside 4 days per week, 10+/- hour shifts daily during daylight savings (which offers you a 3-day weekend most weeks!). The remainder of the year will be 5 days per week, 8+/- hours per day. All daily work is weather permitting. You will start at 7:00 am. Occasional Saturday work is possible. Your workday is finished when the jobsite is clean, and all tools are put back in their proper places.
- We provide transportation from our shop in Willow Grove to job sites. You'll drive or ride in a work truck from the shop to the job sites.

### Responsibilities:

- Assist in installing patios, walkways, retaining walls, steps and more.
- Assist in installing landscaping lighting including wires and fixtures.
- Keep trucks and equipment clean and in working order.
- Adheres to all company policies and procedures and promotes company core values.
- Contribute to our safety culture by wearing assigned Personal Protective Equipment (PPE).
- Interact with homeowners, property guests, clients, and the public in a friendly and polite manner.

**Requirements**

- Maintain a regular, dependable attendance record.
- Ability to perform physical work in various weather conditions.
- Legal authorization to work in the United States
- 18 years of age or older
- Reliable transportation to the shop
- Valid driver's license
- Ability to lift a minimum of 50 lbs. & walk long distances.
- Able to pass a pre-employment background check and drug test.

**Desired, but not required:**

- Basic hardscaping knowledge.
- Able to operate standard landscaping machinery.