



## Landscaping Hardscape Foreperson

Are you looking for a landscape company that values its employees? A place where you can grow with the company? Join our inclusive culture at Garrett Churchill where you will have benefits and opportunity for advancement. Our company culture encourages our employees to work together for a successful outcome on every project.

Garrett Churchill is a growing landscape company covering Southeastern Pennsylvania, currently seeking a dedicated, dependable hardscape foreperson to perform work in the field. As a hardscape foreperson, you are a self-motivated, customer-focused, experienced landscape industry professional with demonstrated leadership ability and a passion for detail in your work. Foreperson must be adaptable, proactive, and organized in their approach to running their crews efficiently. If you love working outside in a team environment and want to grow your hardscaping skill set, this position could be right for you!

### Why join Garrett Churchill?

- 28+/hr. paid weekly.
- Benefits package includes health, prescription, and vision insurance, 401k with a company match, and paid time off.
- Quarterly incentives.
- Industry-leading safety programs.
- Company-sponsored social events.
- Company-provided uniform and Personal Protective Equipment (PPE).
- Professional equipment and tools.
- Paid certifications and continuing education available.
- Training and career advancement opportunities for employees who demonstrate a strong work ethic, think creatively, and manage time and projects efficiently and safely. We have a clear career ladder in place.

### Work Schedule

- You'll work outside 4 days per week, 10+/- hour shifts daily during daylight savings (which offers you a 3-day weekend most weeks!) The remainder of the year will be 5 days per week, 8+/- hours per day. All daily work is weather permitting. You will start at 7:00 am. Occasional Saturday work is possible. Your workday is finished when the jobsite is clean, all tools are put back in their proper places, and paperwork is complete.
- We provide transportation from our shop in Willow Grove to job sites. You'll drive or ride in a work truck from the shop to the job sites.

### Responsibilities:

- Leads, directs, and performs hands-on hardscape construction work with a crew of 2-3 members daily.
- Responsible for understanding the flow of a hardscape project and efficiently using staff on a wide variety of projects.
- Execute hardscape installations, such as patios, walkways, retaining walls, firepits, outdoor kitchens and other outdoor living areas, ensuring adherence to design specifications and project timelines.

- Adheres to all company policies and procedures and promotes company core values.
- Contribute to our safety culture by wearing assigned Personal Protective Equipment (PPE).
- Stay updated on industry trends, best practices, and advancements in hardscaping techniques, sharing knowledge and implementing improvements as appropriate.
- Interact with homeowners, property guests, clients, and the public in a friendly and polite manner.

### **Requirements**

- Experience in hardscaping, with a proven track record of successfully managing hardscape projects. (3 year minimum)
- Perform work quickly and efficiently, demanding excellence in quality.
- Ability to work both independently with little supervision, and as part of a team.
- In-depth knowledge of specific materials, methods, tools, equipment and techniques required to complete tasks in a safe and responsible manner.
- Ability to read and interpret landscape plans and specifications.
- Ability to operate standard landscaping equipment such as excavator, skid steer, loader, compactor, etc. proficiently.
- Demonstrate effective leadership skills with the ability to train crew members.
- Maintain a regular, dependable attendance record.
- Ability to perform physical work in various weather conditions.
- Snow removal is mandatory in winter.
- Legal authorization to work in the United States.
- 18 years of age or older.
- Reliable transportation to the shop.
- Valid driver's license with PA Med Card preferred.
- Ability to lift a minimum of 50 lbs. & walk long distances.
- Able to pass a pre-employment background check and drug test.

### **Desired, but not required:**

- Industry certification i.e. ICPI, NCMA, CLT, PCH, etc.