



Landscaping Hardscape Lead

Are you looking for a landscape company that values its employees? A place where you can grow with the company? Join our inclusive culture at Garrett Churchill where you will have benefits and opportunity for advancement. Our company culture encourages our employees to work together for a successful outcome.

Garrett Churchill is a growing landscape company covering Southeastern Pennsylvania, currently seeking a dedicated, dependable hardscape lead to work safely in the field. As a hardscape lead, you will be responsible for performing a variety of work tasks in order to assist with the completion of hardscape construction projects. This position will support the foreman in leadership by the execution of projects with advanced accuracy, efficiency, and quality. If you love working outside in a team environment and want to grow your landscaping skill set, this position could be right for you!

Why join Garrett Churchill?

- \$23+/hr. paid weekly.
- Benefits package includes health, prescription, and vision insurance, 401k with a company match, and paid time off.
- Quarterly incentives.
- Industry-leading safety programs.
- Company-sponsored social events.
- Company-provided uniform and Personal Protective Equipment (PPE).
- Professional equipment and tools.
- Paid certifications and continuing education available.
- Training and career advancement opportunities for employees who demonstrate a strong work ethic, think creatively, and manage time and projects efficiently and safely. We have a clear career ladder in place.

Work Schedule

- You'll work outside 4 days per week, 10+/- hour shifts daily during daylight savings (which offers you a 3-day weekend most weeks!) The remainder of the year will be 5 days per week, 8+/- hours per day. All daily work is weather permitting. You will start at 7:00 am. Occasional Saturday work is possible. Your workday is finished when the jobsite is clean, and all tools are put back in their proper places.
- We provide transportation from our shop in Willow Grove to job sites. You'll drive or ride in a work truck from the shop to the job sites.

Responsibilities:

- Periodically demonstrate leadership as an advanced team player.
- Perform construction tasks at an advanced skill level with minimal supervision.
- Install hardscape materials including pavers, wall block, bluestone, and lighting materials.
- Manage trucks and equipment to maintain cleanliness and working order.
- Adheres to all company policies and procedures and promotes company core values.
- Contribute to our safety culture by wearing assigned Personal Protective Equipment (PPE).
- Interact with homeowners, property guests, clients, and the public in a friendly and polite manner.

Requirements

- Experience in hardscape installation/construction projects (2 year minimum)
- Perform work quickly and efficiently, while demonstrating excellence in quality.
- Ability to work both independently with little supervision, and as part of a team.
- Knowledge of specific materials, methods, tools, equipment, and techniques required to complete tasks in a safe and responsible manner.
- Ability to read and interpret landscape plans and specifications.
- Ability to operate standard landscaping equipment such as excavator, skid steer, loader, compactor, etc.
- Demonstrate effective leadership skills with the ability to train crew members.
- Maintain a regular, dependable attendance record.
- Ability to perform physical work in various weather conditions.
- Legal authorization to work in the United States.
- 18 years of age or older.
- Reliable transportation to the shop.
- Valid driver's license.
- Ability to lift a minimum of 50 lbs. & walk long distances.
- Able to pass a pre-employment background check and drug test.

Desired, but not required:

- Industry certification i.e. ICPI, NCMA, CLT, etc.